



# TELEWORK AND BRAC AT THE COMMUNICATIONS- ELECTRONICS LIFE CYCLE MANAGEMENT COMMAND

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COMMUNICATIONS-ELECTRONICS LIFE CYCLE MANAGEMENT COMMAND



# WHAT IS THE COMMUNICATIONS-ELECTRONICS LIFE CYCLE MANAGEMENT COMMAND?

- World-wide Command (headquarters at Fort Monmouth) with over 8,400 civilian employees, 170 military, and thousands of support contractors
- Mission: Develop, acquire, and sustain Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) Systems and Equipment for the Warfighter

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# WHAT DO WE DO?

- Support Army Tactical C4ISR systems, and some business systems
- Engineering, Logistics Management, Procurement, Program Management
- Two “Program Executive Offices” responsible for life cycle management of major systems
- Support our equipment and systems everywhere including Iraq and Afghanistan

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# BRAC 2005

- Close Fort Monmouth
- Move about 3,900 civilians from Fort Monmouth to Aberdeen Proving Ground, MD
- Move several hundred civilians from Fort Monmouth to Fort Belvoir, VA
- Move several hundred civilians from Fort Belvoir, VA to Aberdeen Proving Ground

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# BRAC 2005

- Move C4ISR mission from Fort Monmouth to Aberdeen Proving Ground without disrupting support to the Global War on Terror and other Contingency Operations.
- Based on what we know today, we think that no more than 30% of our current workforce will transfer.

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# What does this have to do with telework?



- Telework is one tool we are using to help ensure mission continuity during the BRAC transition, and improve the retention of our workforce
- Identified by our workforce as the second most desirable incentive to both remain at Fort Monmouth until closure, and to move to Aberdeen Proving Ground (#1 incentive was money)

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# How are we implementing telework?

- We're just getting started
- In past, we've had about 25-30 employees teleworking at any given time
  - Estimate expanding telework to 300-500 employees this year (based on recent management survey)
- IT and security issues have limited significant expansion of telework in the past, but we're dealing with those issues now
  - Investments in Virtual Private Network expansion, laptops
  - There will still be limitations, e.g., employees who regularly work with classified information.

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# Our long term plan...

- Expand telework now so that both managers and employees become more comfortable with it.
- By 2010/2011, telework will be a much more common and accepted way of working.
- Telework will be particularly critical to maintaining continuity in our mission during the two to three years immediately after our transfer to Aberdeen Proving Ground.
  - We expect many employees close to retirement eligibility will be interested in telework

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