

Telework at National Science Foundation

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Background

- NSF created Special Telework Group in 2001
- Work Group Presented Telework Agreement to Senior Management
- Senior Management Did Nothing
- Union filed Charge of Unfair Labor Practice
- Union Won
- Union Negotiated Present Telework Agreement in 2004
 - Gave Up Right to File Grievances about Telework

Existing Telework Policy

- Core Telework Agreement
 - Telework 1 or 2 specific days each week or pay period
 - Agreed with Supervisor
 - Signed Annually
- Situational Telework Agreement
 - Telework as needs arise
 - Agreed with Supervisor
 - Signed Annually

State of Art Access

- Blackberry
- Web-based Internal Systems
 - Need Internet Connectivity
 - Access Anywhere Away from Office
 - Log into Email
 - Log into Workplace Desktop

Requirements

- Must Register with Internal Help Desk
- Must Create 8 Character Password
- Must Receive SecurID Device
- Must Leave Work Desktop On
- Must Know Desktop ID

Email Login

National Science Foundation
WHERE DISCOVERIES BEGIN

Log In

Warning: This is a National Science Foundation Federal Government computer system. Unauthorized attempts to modify any information stored on this system, to defeat or circumvent security features, or to use this system for other than its intended purposes are illegal and may result in disciplinary action, criminal prosecution, or both. To protect your account from unauthorized access, Outlook Web Access automatically closes its connection to your mailbox after a period of inactivity. If your session ends, refresh your browser, and then log on again.(fe02)

A SecurID token is required to access OWA. If you do not have a SecurID, you may contact IT Help Central at ithelpcentral@nsf.gov or by phone at 703.292.HELP (x4357), or toll free at 800.711.8084. After hours, you may contact a data center operator at 703.292.5050.

User ID:

Passcode:

Your Passcode is your PIN + the number displayed on your token (the Tokencode).

- Type in User ID
- Type in Passcode and 6 digit number from SecurID
- Click Log In
- Internal Email Software Appears

Desktop Login

Secure Logon

Please enter your User ID and SecurID Passcode.
Your Passcode is
your PIN + the number displayed
on your SecurID token (the Tokencode).

User ID:

Passcode:

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and may result in disciplinary action, criminal prosecution, or both.

- Type in User ID
- Type in Passcode plus 6 digits from SecurID
- Click Login
- On Next Screen Type in Desktop ID and Click Connect
- Desktop Screen Appears

Today's Telework Reality

- Administered differently by Different Supervisors
 - Different Requirements
 - Different Rules
- Unexpected Situations
 - Flu
 - Snow
 - Broken Water Pipes

Telework Future

- Have Every Employee Sign a Situational Telework Agreement with Same Rules across the Agency
- Deal with Equity Issues
- Negotiate New Telework Agreement Bringing It Up-to-date