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**Are You Green for Telework? – Telework Exchange Introduces
Online “Telework Eligibility Gizmo”**

Online Tool Empowers Employees to Present Telework Business Case to Management

ALEXANDRIA, Va., June 11, 2007 – Telework ExchangeSM, a public-private partnership focused on eliminating telework gridlock in the Federal government, today announced the launch of its Online Telework Eligibility Gizmo – a quiz-based calculator that helps employees cut through the double-speak and ambiguity surrounding their eligibility to telework. Underwritten by TANDBERG, a leading global provider of visual communication products and services, the Online Telework Eligibility Gizmo is available at www.teleworkexchange.com/gizmo.

“Maximizing telework participation is in our best interest and will help improve the cost-efficiency of our Federal government. By encouraging employees to drive less, telework also has the potential to reduce oil consumption and restrain greenhouse gas emissions, which will enhance our national security and help protect the environment,” said Sen. Ted Stevens (R-Alaska), author of the Telework Enhancement Act of 2007 (S. 1000). “To ensure these important goals are met, more workers must be able to participate in the telework program. That’s why this tool is so important. It will allow Federal employees to present their cases for telework more effectively, thereby increasing their likelihood of becoming telework-eligible.”

Used in tandem with the Telework Exchange Commuting Costs and Telework Savings Calculators, the Online Telework Eligibility Gizmo empowers employees to make an integrated business case for telework to management. Telework Exchange conducted an analysis of Federal agencies’ telework eligibility policies and found that no consistent framework or eligibility criteria

exist. The Federal government presents its employees with a confusing array of telework eligibility policies and eligibility criteria.

According to the Office of Personnel Management's 2005 Status of Telework in the Federal Government report, 81 percent of eligible employees are not teleworking. Compared to the 2007 CDW-G Telework Report, which reveals that 79 percent of Federal employees would telework if given the option, a clear gap exists between employees who are eligible and interested in telework and those who are actually teleworking. The issue of telework eligibility is central to Sens. Ted Stevens and Mary Landrieu (D – Louisiana), who proposed the Telework Enhancement Act of 2007. The draft legislation would turn the tables on management resistance by making all Feds eligible to telework unless determined otherwise.

“Through Senator Stevens’ leadership, this bill represents a smart approach to improving our nation’s energy efficiency while taking a fresh approach to the challenges of balancing home and career,” Sen. Landrieu said. “This legislation will help American families by giving Federal workers the opportunity to continue serving the nation while spending more quality time with their loved ones. It is a common-sense proposal, and I will work closely with my colleagues to secure its quick passage.”

“Telework provides a cure for many ills confronting Federal agencies and workers alike – escalating gas prices, business continuity concerns, traffic gridlock, recruitment and retention challenges, and much more,” said Joel Brunson, president, TANDBERG Federal. “In short, those who are eligible to telework should be teleworking. Studies show the majority of employees are not teleworking, but clearly are interested in the option. If Feds are not aware of their eligibility, then the Online Telework Eligibility Gizmo can be their guide.”

“It’s time to go green for telework,” said Stephen W.T. O’Keeffe, executive director, Telework Exchange. “There are countless government employees who are fully equipped to handle a telework environment. The question is, ‘Are you eligible?’ With the help of the Online Telework Eligibility Gizmo, employees are able to find out their eligibility and get their agencies moving on telework.”

The Telework Exchange Online Telework Eligibility Gizmo is available to both government and non-government employees at www.teleworkexchange.com/gizmo.

About Telework Exchange, LLC

Telework Exchange is a public-private partnership focused on demonstrating the tangible value of telework and serving the emerging educational and communication requirements of the Federal teleworker community. The organization facilitates communication among Federal teleworkers, telework managers, and IT professionals. For more information on Telework Exchange, please visit www.teleworkexchange.com.

About TANDBERG

TANDBERG is a leading global provider of video communication products and services. The Company has dual headquarters in New York and Norway. TANDBERG designs, develops and markets systems and software for video, voice and data. The Company provides sales, support and value-added services in more than 90 countries worldwide. TANDBERG trades publicly on the Oslo Stock Exchange under the ticker TAA.OL. Please visit www.tandberg.com for more information.

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***Disclaimer:** The Online Telework Eligibility Gizmo is a guide for employees and managers and is not meant to be an exact determination of telework eligibility in specific organizations.*